# SMALL CHURCH LEADERSHIP DEVELOPMENT FUND GUIDELINES

## I. PURPOSE

The Fund is designed to enable members of the small church (100 members or less) through intentional clergy and lay leadership development:

- A. To grow in commitment to Jesus Christ.
- B. To celebrate who and whose we are as people of God in small churches.
- C. To gain a renewed understanding and appreciation of our Presbyterian tradition.
- D. To develop congregational life.

### II. GOALS

- A. To encourage small churches to identify their potential and future leaders.
- B. To encourage the development of faithful and effective clergy and lay leadership in small churches.
- C. To enable small churches to develop and enhance skilled and competent leadership teams.
- D. To encourage small churches to use denominationally approved materials by exposure to resources in the following areas: Worship, Christian Education, Stewardship, Evangelism and Mission.
- E. To prepare leaders of small churches for the specific tasks of leadership to which they have been or might be called.

### III. DEFINITION OF A SMALL CHURCH

A small church shall consist of 100 members or less.

### IV. PROCEDURES

- A. Small Church Leadership Development Funds will be allocated based on a percentage formula where the total church membership of the Synod's churches of 100 or less will be 100 percent.
- B. Presbytery funds will be allocated in accordance with its percentage.
- C. The total dollar amount allocated will be the funds from the previous year's (Corpus Account) interest.

### V. **REPORTING**

<u>On or before December 15</u>, presbyteries will indicate to Synod how funds were used in the previous calendar year and the total amount used. This statement should include the purpose for which the funds were used, and the number of individuals and/or churches involved, and the results accomplished. If funds are to be accumulated for more than one year in order to fund a particular project/s, the Presbytery will include that in its annual report. Presbyteries are encouraged to expend allotted funds within the year received. Reports are to be mailed, faxed (717-737-8211) or emailed to the Synod, econnelly@syntrinity.org.

